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Bylines Brief

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AAUW's Legal Advocacy Fund Challenges Sex Discrimination in Higher Education and the Workplace

*Speaker: Terry Fromson, Managing Attorney of the Women's Law Project
Saturday, November 16, 2019 Public Invited
Refreshments at 10am ~ Program at 10:30am
Advent Moravian Church Auditorium 3730 Jacksonville Road, Bethlehem*

AAUW-Bethlehem is honored to present Terry Fromson, Managing Attorney of the Women's Law Project (WLP), a Philadelphia public interest law firm engaged in high-impact litigation and public policy advocacy to advance the rights and status of women. Since joining the WLP in 1994, Ms. Fromson's priorities have included improving the criminal justice response to sexual and domestic violence, enforcing legal obligations of educational institutions to address sex discrimination in athletics and sexual harassment, and improving Philadelphia's institutional response to domestic and sexual violence.

She led a national effort to stop insurance companies from discriminating against victims of domestic violence, participated in a collaboration to implement the Family Violence Option in Pennsylvania to accommodate domestic violence victims receiving public assistance, helped change Pennsylvania law to provide victims of domestic violence a safe and confidential process to change their names, and participated in the creation of a unique sex crimes review to eliminate bias and improve police response to sex crimes.



Ms. Fromson is a principle author on several WLP publications relating to equity in athletics, elimination of institutional bias, insurance discrimination against victims of domestic violence, and access to justice for pro se litigants in Philadelphia Family Court.

Ms. Fromson will discuss her involvement in several AAUW Legal Advocacy Fund (LAF) actions brought under Title IX, the federal law prohibiting sex discrimination in education.

Sex discrimination today takes a variety of forms: unfair pay, pregnancy discrimination, sexual harassment, sexual assault, and violations of Title IX of the Education Amendments of 1972. LAF addresses these barriers by informing people of their rights and using the legal system to seek justice and change.

If you want to understand more about LAF and if you CARE about all forms of discrimination, this program will be an hour and a half well-spent. Please bring friends, neighbors and significant others.

Our meeting qualifies as a SHAPE THE FUTURE event, which means that anyone who pays for a first-time AAUW membership that morning is entitled to the half-price rate.

Group Information :

Bacchae : Bacchae will meet next on Nov. 14 at 7:00 at Myra Jones' house. JoAnn Kelly will serve as co-hostess. Wines we are studying this year are from the southern hemisphere. Thank you Phyllis

Best Sellers Book Exchange: Each member purchases a recently published book, which is then circulated throughout the group on a monthly rotation. There are no meetings. New members welcome. Contact Margaret Mahoney 610-691-1835

Diversity: Deeds and Dialogue: Members of this group come from the Bethlehem, Easton and Allentown branches to discuss issues around race, age, gender and more. This group is concerned with social action as well as social justice. Using various media, the group examines the role of society in the problems of diverse populations (age, gender, race ability and religion). We meet the 4th Wednesday, of the month at 7:00pm. Join us for conversation and action. If you have any questions, please contact Rosemary Baker robaker356@gmail.com

Mystery Paperback Are you a mystery lover? The next meeting of the AAUW Bethlehem Mystery Book Club will be held on Tuesday, January 21, 1:30-3:00 PM, at Pat Slifka's house. Shirley Daluisio will be our discussion leader. The book chosen is "Woman in the Window" by A. J. Finn. We will choose books for 2020-2021 at this meeting, so come prepared with suggestions or send them to Mary Dawson ahead of time. New members are always welcome. Please contact Mary Dawson for more information.

Paperback I :Members choose and read same paperback book of various genres for discussion. Home of Froy Thompson Nov. 21. Idaho, by Emily Ruskovich. Home of Kathy Stephen Jan. 16. Life on Mars, by Tracy K. Smith. Collection of poetry by a Pulitzer-winner and past poet laureate of U.S. Please choose some poems from the collection that you'd like to discuss. Also, if you'd like, bring a poem or poems by another poet that you'd like to share. Home of Mardi Metzger Feb. 20. The Salt Path, by Raynor Winn. Home of Kathy Stephen Mar. 19. Educated, by Tara Westover. Home of Norma Ferguson April 16. Little Fires Everywhere, by Celeste Ng. Home of Polly Hinder May 21. The Girl Who Wrote in Silk, by Kelly Estes. Home of Norma Ferguson June 18. Before We Were Yours, by Lisa Wingate. Restaurant TBA. Please contact Myra Saturen myra125@hotmail.com with any questions.

Paperback II PPBII BOOK GROUP will meet on Tuesday, November 19th, at 7:00pm at Linda Federico's Home. Our book for November is "If Beale Street Could Talk" by James Baldwin, a classic published in 1974. Our reviewer is Shirley Daluisio. Please let Linda Federico know if you cannot attend the meeting. PPBII BOOK GROUP will not meet in December but will meet again in January 2020 Please contact me by email if you would like to join the PPBII BOOK GROUP. Joanne Wagner, PPBII Group leader jmfwagner@live.com "Happy Reading "

Out-to-Lunch Bunch On Tuesday, November 19, we will meet at the "White Orchid" at The Promenade, Center Valley Parkway #200, at noon. They feature Thai Cuisine. Lynn Bittner will be the hostess, and she can be reached at 610-838-1482 — Jeanie Power

Learn about AAUW LAF:

In 1981, during an AAUW national convention, a program to support women seeking justice for gender discrimination was born. *That pilot program became the **Legal Advocacy Fund (LAF)**.* Since then LAF has provided millions of dollars to balance the scales of justice for people working toward gender equity through the legal system.

We support brave plaintiffs seeking legal redress for **Title VII, Title IX, equal pay, sexual harassment, and tenure denial violations** and allocate \$100,000 annually to help fund landmark cases such as *Wal-Mart v. Dukes* and *Cioca v. Rumsfeld* as well as cases with the potential to set future precedents, such as *Rizo v. Fresno County Office of Education*.

LAF's Impact Goes beyond Words : Financial Support —Organizational support through amicus Participation & Strategic support through an integrated policy lens

Message from Your AAUW-Bethlehem Executive Team

So far this season, our AAUW programs have focused on topics that impact us, as women, on a daily basis – women’s voting rights and women ‘returning citizens’ following periods of incarceration. We learned that the number of women incarcerated in the last thirty years was FIFTY PERCENT greater than men in the same period. We have to ask ourselves, “Why?”

On November 16, a Saturday, Attorney Terry Fromson from the Philadelphia-based Women’s Law Project, will tell us about another aspect of unfair treatment of girls and women, this time we will concentrate on activities governed by the Title IX law. ***Everyone – spouses, partners, neighbors, friends - can benefit from this public meeting. Let’s try for a big audience.***

Your program team is open to your suggestions for future program topics, so please contact Ginny, Shirley or Linda with your ideas. AAUW has been empowering Women since 1861 and we have no intention of stopping.

Feel free to contact the Board if you need assistance in getting to these events.

Ginny Stanglein, Programs Vice-Chair

Linda Robbins (Finance Officer)

Jo Ann Kelly (Secretary)

Ann Brown, Mary Dawson, Amy Fields,
and Pat Slifka (VPs, Membership)

Shirley Daluisio, Linda Robertson,
and Ginny Stanglein, (VPs, Program)

Cathy Kotanchik (Immediate Past President)

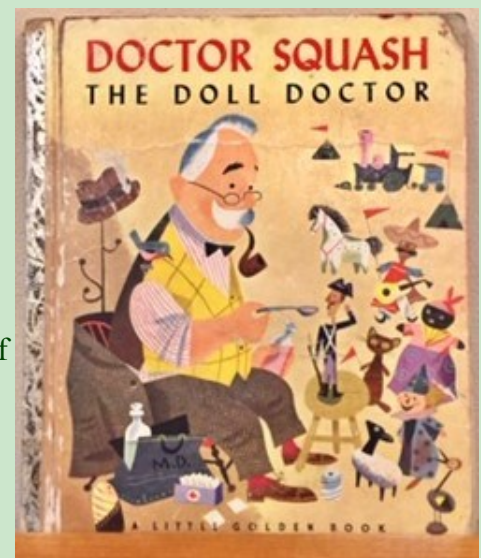
Book Fair E-Sales Generate Scholarship Dollars

Back in the day, **The Little Golden Book “Dr. Squash the Doll Doctor”** sold for 25¢.

Last month a buyer to AAUW-Bethlehem’s on-line sales paid \$90 for a copy (one of only two on the Internet).

Our April Book Fair is a much anticipated event and buyers look for terrific bargains. The 1,000+ books listed on AAUW’s on-line Amazon account are not what our local buyers are seeking. On-line titles include: “Milch Cows and Dairy Farming – Comprising the Breeds, Breeding and Management, in Health and Disease of Dairy and Other Stock” (1896) for \$80 and the scintillating “Properties of Refractory” (1969) at \$24. This summer we sold a ten-volume set of Edgar Allan Poe (1904) for \$170.

As you consider weeding your own book shelves, please set aside old or unusual titles for our expert book evaluators. Annually, AAUW sells books on-line that generate at least two scholarship awards so it is a very important part of our Book Fair.



SPOTLIGHT on NEW MEMBERS

Membership welcomes new members !



Kate Grow enjoys history, politics, nature, reading and magic. She is a Reading Specialist who resides in Bethlehem



Lyn Curtis likes to spend time enjoying history, gardening and genealogy (family history). She is retired from the Historic Bethlehem Partnership.



Joan Howe is a retired Bethlehem Area School District teacher. She enjoys golf, reading, walking and skiing

Make Your Nominations AAUW-PA State Awards

Presented in April and May

Awards:

Outstanding Woman- a branch member who should be noted for meritorious service to the Bethlehem Branch and community.

Member Making a Difference- a member who has made a contribution toward the mission of the branch during the past year. This person exemplifies the spirit of AAUW, but need not be a branch officer or committee chair.

Gateway to Equity- an individual who or organization which has shown by action or philosophy that they advance equity for women and girls through advocacy, education, philanthropy or research.

Nominations should be sent to Linda Robbins, Awards Committee Chair by December 31, 2019. Please submit the reason for your nomination(s) and a few sentences about the candidate to further clarify.

Past winners of the "Outstanding Woman" and "Member Making a Difference" are listed in your AAUW-Bethlehem Yearbook.

Moravian College AAUW Highlights



October 15 was *Love Your Body Day*.

This event was part Moravian College's *Week Without Violence: Gender & Justice Advocacy Day*.

AAUW Moravian co-sponsored the

"It's On Us Survivor Support 101 Workshop ".

Survivor support is the specific response provided to victims of sexual violence by a campus community. This includes the quality of the response and the variety of response options. This workshop explained national best practices and resources that protect one's rights as a student and/or survivor, information on where to find support, ways to make connections with responders on and off campus, and information on reporting requirements.



Wednesday October 23 from 4-6 pm at the 1742 spot intersection of Monocacy Street and W. Locust St.) AAUW Moravian students, in partnership with Marsy's Law and other local organizations, engaged in *The Red Sand Project*, (see below)

For fun - AAUW Moravian will be participating in a Halloween Party with other groups from the Diversity House.

The Red Sand Project

Molly Gochman's Red Sand Project is an on-going collaborative art installation created to raise awareness of modern day slavery.

AAUW Moravian participants filled sidewalk cracks with red sand and then shared an image of their transformation with the global community using the **#RedSandProject**.

This project was done in collaboration with Marsy's Law.



AAUW Lehigh's Midterm Cookie Delivery

Our cookie delivery was a success! We started getting orders as early as 5pm (people were particularly excited for the brownies), and during the two hours we delivered to about 50 students, which totaled \$105. And of course, we got to talk to students about trailblazing women in their fields and promote AAUW's semester events. We cannot thank AAUW-Bethlehem for their help with the baked goods, they were delicious!

Thank you to everyone who volunteered to help our AAUW-Lehigh Student Group with cookies and brownies for delivery during Mid-Terms this week.

Please take special note of the quotes from trail-blazing women that were attached to the sweets. This innovative project raised awareness of the AAUW group on campus and will undoubtedly gain them new members. Thanks AAUW-Lehigh for using a 'traditional' cookie project in a 'non-traditional' fashion.

Good luck with your future projects.



From left): Travis Barnes, Ruhshona Khusenova, Cheryl Q, Bela Madrigal, Sallie Wang

Quotes:

Hilda Dallas- a pioneer in graphic design; designed posters in support of the women's suffrage movement

Grace Hopper- an icon in computer science and a US Navy rear admiral; created the first linker, a vital piece of the modern day compiler and her work led to the development of the programming language COBOL (still taught at Lehigh today!)

Rachel Carson- a marine biologist, conservationist and author whose work is credited with advancing the global environmental movement

On November 15, 2019 from 4-7pm in Williams Global Commons on Lehigh University's campus, thirteen of the diverse organizations that exist across campus for the purpose of empowering and bringing women together will be hosting a large female empowerment unity event:

Being A Woman in a Male Dominated World.

This event strives to unite diverse women from all areas of campus together to be empowered and uplifted by both one another and through the presence of successful professional women. There will be keynote speeches, breakout sessions, food, and a mix and mingle conversational portion. Women present will learn about overcoming the imposter syndrome, tendency to undersell themselves, feelings of inferiority in all-male environments, and much more from successful female professionals who have overcome these challenges in their own professional careers. ***We hope to see AAUW-Bethlehem members there.***

AAUW Friends "Do" Drama

Celebrate the "Year of the Woman" with AAUW and the Civic Theater of Allentown. Join us to see a different kind of *A Christmas Carol* with an **all-female cast**. Set in the 1940s, Scrooge is transformed into a cosmetic tycoon.

We all had such a good time at our October theatre excursion that we are doing it again. Show is a matinee Sunday, December 8 at 2pm with tickets at \$25. Send check payable to "AAUW-Bethlehem" to Linda Robbins no later than 11/22/19 at 414 Kenilworth Court, Bethlehem, PA 18018. Please email or call (484-347-4416) to alert Linda to your intentions. Linda can arrange carpooling.