

BETHLEHEM BYLINES

Volume 84, Issue 6

March 2014

Randi Blauth, President

Linda Robertson and Cathy
Kotanchik, Editors

AAUW Value Statement

By joining AAUW we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

Mission & Diversity Statement

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to members to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national orientation, disability, or class.

Mark Your Calendar

March 8, Inter-branch Luncheon
March 18, 7 pm Evelyn Murphy
March 18, Book Fair Coffee
March 19 Book Fair Collections

AAUW-Bethlehem Website
Bethlehem-pa.aauw.net
FACEBOOK Home:
AAUW Bethlehem PA

Getting Even: Women and the Wage Gap Founder of WAGE Project to Speak March 18

Evelyn Murphy

March 18, 2014 at 7pm
Moravian College, Prosser Auditorium



A woman graduating from college this spring will make \$1M less than a man who graduated with her unless she acts to make sure she is paid

fairly.

Evelyn Murphy, former Lt. Governor of Massachusetts, is our Branch's major speaker for Pay Equity in 2014.

Because of the wage gap, more women than men experience poverty, or teeter right on the edge. They are missing almost a quarter of their rightful earnings—money that few women can afford to miss. Eleven million older American women (and only four million older men) make do with less than \$8,300 a year, the federal definition of poverty. Nearly three times as many women as men live at subsistence level in their old age. The wage gap isn't some meaningless

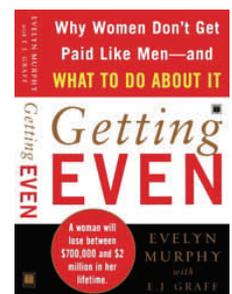
abstraction. It adds up. Discrimination is costing women (and their loved ones) the paychecks, pensions, and security that they need and deserve.

Evelyn Murphy is founder and President of The WAGE Project, Inc, a nationwide, grassroots, action-oriented organizations dedicated to eliminating the gender wage gap by getting women paid fairly.

She will give her audience a look at the tools and techniques to be comfortable, confident and committed to getting paid what they are worth. Bring your neighbor, sister, grandchildren, and anyone who interacts with young people. Her appearance is funded in part by an Arts and Lecture Grant from Moravian College.

Ms. Murphy will meet with a small student group prior to her talk.

Please email the poster on the last page to your entire address book. We want a full auditorium. Right click and hit copy to paste into your email.



Bacchae

Phyllis Wargo (610-797-9158)
We meet on March 13 at Phyllis' house to taste and evaluate floral wines. Louise will serve as co-hostess. Anyone interested in joining us should contact Phyllis.

The Out to Lunch Bunch

Jeanie Keller-Powers (610-865-3543) Join us for a March luncheon at Yianni's Taverna. We invite all AAUW members to join us.

Diversity, Deeds and Dialogue

This inter-branch study group meets the fourth Wednesday at 7 pm We are reading *Far From the Tree: Parents, Children and the Search for Identity* by Andrew Solomon, which explores many unusual varieties of human experience. On March 26 we will discuss the chapter on Autism. For more information, contact Ruth at 610-509-9263 or at rskoglund@rcn.com.

AAUW Bridge

The bridge group meets the third Thursday of each month, October-May, excluding December. On March 20, April 17, and May 15, we will meet at Kirkland Village's Marketplace 11:30 am for lunch, followed by bridge in the Sun Room. Looking for new players. Please join us as a regular or a sub! Contact Shirley Daluisio, 610-866-7919, before the bridge date to reserve a seat.

AAUW Help Line
800-326-2289
10 am to 5 pm
Connect@aauw.org

President's Pen



It's time to vote for our state officers! There's no snow to trudge through, just a quick click of your mouse, or walk to your mailbox will do. We have two women willing to dedicate the next two years to serving all of us in AAUW-PA. Dot McLane, nominee for president, has served AAUW in a number of capacities over many years. She was state president from 2006-2008. Michelle Buford is the current AAUW-PA Social Media Coordinator and sits on the AAUW-National Social Media Committee. She is also a co-chair for *Stand Against Racism*, a YWCA program. We have the opportunity to support their willingness to serve with our vote. Online, it's a very simple, 30-second process.

Click on this link : <https://www.surveymonkey.com/s/AAUWBallot2014>

For those of you not online, we mailed you the ballots and instructions. You can all find the instructions and more complete biographies in the March 2014 newsletter, in the current *Keystoner*, or at the AAUW-PA website. Let's show that Bethlehem spirit and vote!

Our student affiliates wowed us on February 11 with another interesting program! We all wished we had had more time! We learned from one another and shared thoughts about hooking-up, human trafficking, and feminism. I can't tell you how much I love to have my ideas challenged and my mind opened by new thoughts and ideas. It can be surprising at times, and I really have to look in the mirror, but it's a very satisfying kind of reflection! I've even learned to appreciate a kind of hip hop thanks to one of our past student affiliates and present branch member. Our Moravian student affiliates have more programs coming up. I hope you can attend and feel the energy!

Don't forget our nationally renowned speaker, Evelyn Murphy, founder of the WAGE Project, coming to speak March 18 at 7:00 pm. Bring your family and friends.

Happy end of winter-

Randi Blauth

AAUW-PA Convention
April 11-13, 2014
Gettysburg PA

AAUW Public Policy Items

From Lisa Maatz, AAUW's Vice President of Government relations: "In February, AAUW members held a lobby day in Virginia, launched a video campaign in Colorado, sent thousands of messages to Congress, held a forum with your member of Congress, wrote [letters to the editor](#), and served your communities and AAUW in so many other uncountable ways."

President Obama announced the creation of a White House Task Force on Campus Sexual Assault, to be included in the updated Violence Against Women Act (VAWA).

The first [Athena List](#) – a feminist parallel to the Black List, which recognizes high quality scripts that have yet to become movies – premiered at the Athena Film Festival happening now in New York City. The Athena List recognizes four unproduced screenplays that feature a female protagonist lead, including one about AAUW's Lilly Ledbetter.

The West Virginia House [passed](#) the Pregnant Workers' Fairness Act in early February. The Act allows pregnant employees to request reasonable accommodations such as an accessible worksite and modified duties or hours. It also prohibits employers from rejecting qualified job applicants solely because those applicants would need those accommodations. Advocates are optimistic the bill will pass the state Senate.

The West Virginia House [passed](#) the Pregnant Workers' Fairness Act this week. The Act allows pregnant employees to request reasonable accommodations such as an accessible worksite and modified duties or hours. It also prohibits employers from rejecting qualified job applicants solely because those applicants would need those accommodations. Advocates are optimistic the bill will pass the state Senate.

February 26, the New Hampshire State House passed a state-level Paycheck Fairness Act (HB 1188). The bill would strengthen the state's current pay discrimination law and prohibit retaliation against workers who ask about or share salary information. The bill will now proceed to the New Hampshire State Senate for consideration.

50 Boston businesses have signed on to "100% Talent: The Boston Women's Compact," an [initiative](#) that encourages business to self-assess their pay practices and choose strategies to address gaps. Every two years, the companies' results will be compiled to assess progress toward equal pay.

AAUW testified in support of the District of Columbia's proposed Title IX Athletic Equity Act. The act would help close opportunity gaps in D.C. high schools by requiring schools to disclose student athlete participation rates and how much they spend on sports for male and female students. AAUW continues to advocate at the federal level for a [similar bill](#) that would affect high schools nationwide.

Bernie Gardiner

Paperback I

Marie Boltz (484-851-3435) We meet the third Thursday at 7:30 pm. On March 20, we will discuss *Mountains Beyond Mountains* by Tracy Kidder. We welcome new members.

Paperback II

Debbie Spinney (610-865-4843) We meet at the home of Joanne Wagner on Tuesday, March 25 at 7:30. Ginny Stanglein will be leading the discussion of *Molokai* by Alan Brennert. New members are welcome. In April Debbie Spinney will host and lead a discussion of *Death Comes to Pemberly* by PD James.

Paperback III

Yvonne Payne (610-867-6575) On March 5 (due to a weather cancellation) Bernie will host a discussion of *Mrs. Lincoln's Dressmaker* led by Diane Schellenberg. On April 2, our book is *Catherine the Great, Portrait of a Woman* by Robert Massie. A future title is *The Round House* by Louise Erdrich.

Mystery Paperback

Linda Robertson (610-865-2087) Our next meeting will be at Connie's on April 29 from 1:30 - 3 pm to discuss *Salvation of a Saint* by Keigo Higashino.

Association Website

www.aauw.org
AAUW-PA Website
www.aauwpa.org

Member in the News

In February, member Stephanie Hnatiw, executive director of the YWCA of Bethlehem, had her story highlighted by AAUW-National. Here it is from National's website:

"I'm the mother of a daughter with severe disabilities. My daughter, Raisa, is 26 years old and in a wheelchair. She can't talk, and one of the disorders she struggles with is cluster seizures. If she has a bad seizure in the morning, she can't go to her adult day program, which means someone has to stay home to care for her. My husband and I both work full-time jobs. My job is at a small nonprofit organization of less than 50 people, so I am not eligible for leave under the Family and Medical Leave Act (FMLA). For years throughout my career, I've had to use my vacation days to care for Raisa if she was having seizures. Fortunately, my husband works for a large business that is covered by FMLA, so he has been able to split some of the care giving with me. But even then, the leave he takes to care for our daughter is unpaid, which means our family is taking a hit every time he stays home. We're just trying to be good parents — why are the laws in our country making that so difficult?" Stephanie's story is why AAUW supports the Family and Medical Insurance Leave Act, which creates a national insurance program funded by employee and employer contributions. The Act would provide eligible employees with up to 12 weeks of paid leave to care for situations such as their own serious illness, the serious illness of a child, parent or spouse (including a domestic partner), and the birth or adoption of a child. Employees who work full time at small organizations like Stephanie's nonprofit would be covered, and the program would be funded by employee and employer contributions that would amount to less than \$1.50 per week for the average worker.

AAUW's Eleanor Roosevelt Fund

It is most fitting that AAUW has a fund named after Eleanor Roosevelt. The great humanitarian was a supporter of AAUW and embodied its values of human rights and empowerment and education for women. In the mid-1950s she participated in an AAUW national convention.



Founded in 1989, the fund makes possible research to provide analysis, data, and information about issues that are important to women and to our society as a whole. The resulting reports have garnered national attention, generated much discussion and been used as the basis for positive change. Recent reports include *Why So Few? Women in Science, Technology, and Mathematics* (2010), *Crossing the Line: Sexual Harassment at School* (2011) *The Simple Truth About the Gender Pay Gap* (2012), and *Graduating to a Pay Gap* (2013).

Additionally, the Eleanor Roosevelt Fund Award is given annually to an individual, project, organization, or institution for outstanding contributions to equality and education for women and girls. Activities include classroom teaching, education and research, and legal and legislative work. The most recent recipient of this award is Linda T. Alepin, the founder of the Global Women's Leadership Network, which provides leadership training for women and coaching through a national network.

If you would like to make a donation to the Eleanor Roosevelt Fund, another AAUW fund or make an unrestricted gift, you can go to the AAUW website at www.AAUW.org or call 202-728-3307.

Myra Saturen
Branch Member

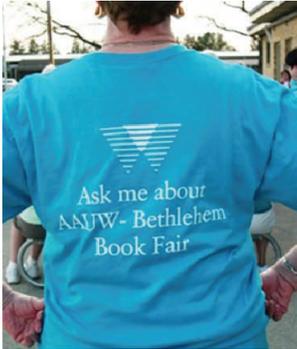
Violence Against Women Panel at Lehigh University



Twenty students and six AAUW-Bethlehem members were at the L.U. Women's Center to hear an excellent panel presentation February 18. Panelists answered questions about rape and the 'hook-up culture' on many college campuses. The program was funded in part by a mini impact grant from AAUW-PA.

2014 Book Fair

Enough of This Snow Shoveling LET'S SORT BOOKS!



Book marks are already on display all over our community. An easy way to get involved is to distribute them to your chiropractor, doctor, dentist, employer, nail salon, hairdresser, blood bank and friends. Pick up yours at branch events, Captains' Meeting, Kick Off Koffee, or call for drop off. Our publicity improves every year, thanks to the hard work of Cathy Kotanchik and Linda Robertson; co chairs for publicity. And, Sue Pettit who maintains the mailing data base of over 500 names.

You can also forward the flier enclosed in the newsletter to everyone in your email address book; DO IT TWICE, FOR COLLECTION DATES AND RIGHT BEFORE SALES START.

It is time to put the Book Fair on your calendar.

- Captains Meeting February 27 at 1pm at Linda Robbins' home
- KICK OFF KOFFEE March 18 at 10 am at the pool. We welcome all volunteers welcome

This is your Book Fair and could not be a success without your suggestions, hard work and dedication. We expect some new volunteers this year to help make the burden lighter, but we still need the seasoned volunteers to lead the way. Anyone who can help with emptying the storage locker and collecting the signs prior to the Kick Off Koffee, please give us a call. In the middle of one of the winter snowstorms, we rounded up ten volunteers and five vehicles to pick up books so we know you are always willing to help. Thank you all.

Linda Robbins

610-264-4416

Linda Zimmerman

610-866-7319

Save the Date

May 3 sees the first of what we hope will become an annual event and fundraiser for AAUW-Easton. We're having an Author's Luncheon at Northampton Community College with authors from Doylestown, Hackettstown, and the Lehigh Valley.

All funds raised will go toward scholarships for girls and women returning to college after their education had been interrupted.

Toni Hoffman

Co-President

AAUW Easton Branch

Save Another Date—2015

The [2015 AAUW National Convention](#) will be held June 18–21, 2015, in San Diego. Grow as a leader within AAUW and in your community, and don't forget to save time before and after convention to take advantage of [the things you can only do in San Diego](#).

More Members in the News

Member Mardi Metzger was pictured in the *Bethlehem Press* February 5 as she volunteered with the Keystone-Miller Blood Center at a blood drive at Liberty High School.

Membership co-vice president Dorothy Viglione was pictured in the February 12 issue of the *Press* playing water glasses with the RTO (Really Terrible Orchestra).

"All men should be feminists. If men care about women's rights the world will be a better place. We are better off when women are empowered, it leads to a better society."

John Legend, March 2013

Salvation Army Needs Tutors

The Salvation Army, Bethlehem Corps needs volunteer tutors at our Youth Enrichment Center. We focus on promoting academic success through tutoring services and physical and social development through planned activities. Our program runs Monday through Friday from 3:30 to 5:30. Our program runs September through June. We pick up 16 students from three schools in the Bethlehem Area School District: William Penn, Thomas Jefferson, and Marvine Elementary Schools. Tutoring services begin at 3:30 and continue until 4:30. Afterwards, the children participate in planned activities including games, art projects, science experiments, cooking activities, and team building challenges. Tutors can commit to a certain day(s) each week. We are looking for tutors to commit to one hour on day of their choosing during our homework time: 3:30-4:30. Tutors are always welcome to stay to participate in our planned activity.

If interested please contact Nicole Nietzer: 610-867-4681 or email Nicole.Nietzer@use.salvationarmy.org

"I myself have two daughters, a 9-year-old and a 6-year-old, and I've learned from those girls how to be a better man...I benefit from an uncomplicated relationship with my daughters—I get to observe how great they are.

Comedian Louis C.K., November 2011

AAUW-Bethlehem: Membership Report

Please Welcome Our Newest Member

Linda Federico Linda earned her bachelor of arts in elementary education degree from Glassboro State College, now Rowan University (1975). She was introduced to AAUW by her friend Please welcome Linda When you see her at the Inter-branch luncheon!

Brenda Tomlinson & Dorothy Viglione

Membership Assistance Fund

We now have a branch Membership Aid Fund, started with a gift from Berry Richards. Any prospective member who wants to join but cannot afford the cost of dues can apply for an award of one-third the cost, renewable once. If anyone would like to contribute to the new fund, she can write a check payable to AAUW-Bethlehem and put "Membership Aid Fund" in the memo. Please mail directly to treasurer Beth Corroda at 2226 Lafayette Avenue, Bethlehem 18017-5018.

World Book Night April 23

240 New Books to Give Away Again This Year!

The Bethlehem Branch will be a "Group Giver" for World Book Night for a second time. We will return to New Bethany Ministries, The Program for Women and Families, and Manor Care Westgate for daytime book parties and Judith's Reading Room for an evening book-packing party.

This event began in 2010, when the London Book Industry Conference chose April 23, the UNESCO International Day of the Book, as the day when members of the public personally hand out books to people without the ready means or access to books.

We need 2 or 3 volunteers to attend each of our four World Book Night events, a total of 8 to 12 members. Please call or email Cathy Kotanchik, 610-837-7722 or ckotanchik07@gmail.com, to become a part of this exciting day.

AAUW-Bethlehem 2014-2015 Membership Dues Renewal Form

Please Complete Paying Your Dues by May 15, 2014

Dues for 2014-2015 total \$75. Of this amount, \$16 stays with the branch to support programs and activities; \$49 (of which \$46 is tax-deductible) goes to National in support of advocacy work for women's equity and graduate level scholarships; and \$10 goes to AAUW-PA.

Please complete form and mail to Treasurer Beth Corroda, who can answer questions about the availability of partial dues assistance (**a member must re-apply annually**). You may choose to make installment payments as indicated.

Response Form for 2014-2015 Dues

Make checks payable to **AAUW-Bethlehem** and mail to Beth at 2226 Lafayette Avenue, Bethlehem PA 18017-5018. (telephone 610-866-0844)

NAME: _____

First Last

ADDRESS: _____

Number & Street City State Zip & 4

Telephone: Home _____ Work/Mobile _____

Email: _____

College(s): _____

Name Degree Graduation Year

Name Degree Graduation Year

Interests: _____

Payment of \$75 Dues: _____ Enclosed

Three installments of \$25: _____ March 15

_____ April 15

_____ May 15

Annual fee for non-member study group participant is \$20.

Dues must be paid to the AAUW-Bethlehem Treasurer by May 15 for member information to be included in the 2014-2015 Yearbook.

Addresses For Elected Officials

Senator Robert P. Casey, Jr.: 393 Russell Senate Office Building, Washington DC 20510 (202-224-6324) or 840 Hamilton ST, Ste 301, Allentown, PA 18101 (610-782-9470)

Senator Patrick J. Toomey: 502 Hart Senate Office Building, Washington, DC 20510 (202-224-4254) or 1150 South Cedar Crest Blvd, Allentown, PA 18103 (610-434-1444)

Rep. Charles W. Dent: 2455 Rayburn House Office Bldg., Washington, DC 20515 (202-225-6411) or 3900 Hamilton Blvd., Ste. 207, Allentown PA 18103 (610-770-3490)

State Legislators

Sen. Lisa M. Boscola: 458 Capitol Building, Senate Box 203018, Harrisburg, PA 17120-3018 (717-787 4236) or 1 E. Broad ST, Ste 120, Bethlehem, PA 18018 (610-868-8667)

Rep. Robert L. Freeman: 207 Irvis Office Building, Box 202136, Harrisburg PA 171202136 (717-783-3815) or 215 Northampton ST, Easton, PA 18042 (610-253-5543)

Rep. Steve Samuelson: 34 East Wing, Box 202135, Harrisburg PA 17120-2135 (717-705-1881) or 104 E Broad ST, Bethlehem PA 18018 (610-867-3890)

Are you an AAUW member? **Subscribe to *Washington Update***, a members-only weekly e-mail bulletin with an insider's view on public policy and politics news, resources for advocates and programming ideas! **Subscribe today!**

Officers

President Randi Blauth
610-974-9711 read4joy@ptd.net

Past President Susan McNamara
610-861-8066
Smc8066@yahoo.com

VPs/Program
Olga Conneen 610-691-5371
aconneen@me.com

Mary Anne Mitrising 610-837-7693
mitrising@rcn.com

VPs/Membership
Brenda Tomlinson 610-868-8724
batlht@ptd.net

Dorothy Viglione 484-350-3198
mvddv@rcn.com

Secretary/Bylaws Jo Ann Kelly
610-867-7322
johnkelly0123@verizon.net

Treasurer Beth Corroda
610-866-0844
bcorroda@yahoo.com

Committee Chairs

Historian Joan Jones
610-867-0151

Nominating Phyllis Wargo
610-797-9158
pdwargo@aol.com

Study Groups
Barb Subber 610-865-5644
bsubber@gmail.com

AAUW-PA President
Margaret McGrath
mcgrathaauwpa@gmail.com

AAUW-Bethlehem: Nominating Report Candidates for Elected Officers

President: Ruth Skoglund: I grew up on Chicago's south side near the University of Chicago, attended Grinnell College, a small liberal arts school in Iowa, and taught English for a year in Thessaloniki, Greece as part of Grinnell's Fifth Year Abroad program. After that enriching experience, I embarked on a Master's program at the U. of C. in English and History and became a high school teacher in Chicago during some of the most turbulent years of the 1960s when gang warfare erupted regularly, and civil rights issues prompted walk-outs and confrontations. Eventually, I left the front lines of urban education for a job teaching reading comprehension to adults returning to school. I married and had two wonderful children, and in 1980 the family moved to Lansdale PA for my then-husband's work.



Those were turbulent times, as my marriage fell apart, and I realized that I was not cut out for classroom teaching. My thoughts turned to the law, and I remembered that I had been afraid to consider applying to law school after college because at that time it was not a career that many women undertook. Now it became a challenge that I could not resist, which led to attending law school at Temple University and embarking on a second career. For 14 years I commuted from Lansdale to a law practice in Allentown until I moved to the Lehigh Valley and could spend the next 8 years commuting 10 minutes to work. I now wonder how the family managed during those years, but we did. I was surely inspired by the many women world-wide who have found creative ways to juggle the demands of parenting, homemaking and work.

In retirement, I have found challenging volunteer opportunities in the ESL field and currently as a court advocate with Turning Point of the Lehigh Valley. I am active in AAUW, serving on several committees and as Diversity Chair. From my association with AAUW members, I have learned what a huge difference a spirited and determined group of women can make. Together I hope that we can build on the wonderful work that has been done by our Branch to promote education and equity for women and girls. We are part of a wave of women who are becoming increasingly empowered to take on greater roles in our community and country. It's an exciting time to be a woman and to be part of AAUW-Bethlehem.

Cathy Kotanchik: President Elect: I earned my bachelor of arts degree from Emory University in Atlanta and my master of arts from Kings College, University of London. When our daughters were in pre-school, Bob and I moved to England for ten years. After ten years back in Pennsylvania, and when the girls were both in graduate school, Sperry, which became Unysis, sent us to Europe again. This time we spent five years in Brussels where I was



on the Board of the American Women's Club of Brussels and co-editor of their monthly magazine, *Rendez-vous*. We moved to East Allen Township twelve years ago and I joined Weichert Closing Services, its title company. I handle the SE Pennsylvania title work for Weichert Workforce Mobility, Inc. I became active with AAUW-Bethlehem and I discovered a focus for my passion for empowering women and girls to achieve equality in every aspect of their lives. Although the Equal Rights Amendment has not passed in the necessary number of states to be ratified, the efforts of women in organizations like ours continue to change the mentality of Americans towards the wisdom of equality.

Co-Vice-President, Programs: Stacey Zaremba: Stacey is a Full Professor at Moravian College. She teaches classes in Psychology and Women's Studies and holds a Ph.D. from Fordham University in Experimental Psychology. Stacey serves on the Board of Directors of the YWCA of Bethlehem. She is the Faculty Advisor to the Moravian College AAUW Student Affiliate group. She is also a board member of the Eastern Psychological Association. Stacey's passion is activism; she works with her students to move people from "thinking the good" to "doing the good," which creates a more just and caring world. Stacey received the 2010 Outstanding Breast Cancer Survivor award from the Philadelphia Affiliate of the Susan G. Komen for the Cure. In 2011, she was recognized as YWCA's Volunteer of the Year. Stacey also received The Timothy M. Breidegam Memorial Faculty and Administrators Award for unselfishly giving her service to the Moravian College community and the Lindback Award for Distinguished Teaching. Stacey received the 2013 Faculty Advisor Award for her work with the student affiliate group and it was the same year that the group won the Omicron Delta Kappa Organization of the year. The mission of AAUW is consistent with Stacey's passions and near and dear to her heart. Her work with the student affiliates, the diversity group, and the many subcommittees she has served on continues to keep her engaged in the work of AAUW.



Co-Vice-President, Programs: Shelley Speirs: Shelley is the Director of Annual Giving for Moravian College's Office of Institutional Advancement. She also serves as the Co-Chair for the Women's Studies Advisory Council. Shelley holds a bachelor of science degree in Hospitality Management from East Stroudsburg University where she was also a member of the Women's Gymnastics Team and Phi Sigma Sigma sorority.



Committee Chairs

Book Fair Co-Chairs

Linda Robbins 610-264-4416

Lrob164832@aol.com

Linda Zimmerman 610-866-7319

T2LZIMMERMAN@ptd.net

College/University Relations

Stacey Zaremba 610-346-8321

szaremba@moravian.edu

Communications

Linda Robertson 610-865-2087

linda.c.robertson@gmail.com

Cathy Kotanchik 610-317-4467

ckotanchik07@gmail.com

Diversity

Ruth Skoglund 610-509-9263

rskoglund@rcn.com

Public Policy

Bernice Gardiner

610-861-2925

bnkgardiner@rcn.com

Information Technology

Cynthia Weber 610-837-9615

cynthia@acweber.net

Scholarships

Fran Bentkowski 610-866-7462

fbentkowski@verizon.net

Yearbook

Shirley Daluisio 610-866-7919

budshirl@hotmail.com

AAUW-Student Affiliates at Moravian College

Visit them on Facebook. Go to:
AAUW Student Affiliates at
Moravian College

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The Race Card Project

January 30, Bethlehem and Easton branch members heard Michele Norris of NPR at Zoellner Arts Center, Lehigh University. Her memoir, *The Grace of Silence*, is about her family history, relationships, and the silences between family members. She started The Race Card Project, which asks people around the world to distill their thoughts on aspects of race and identity into six-word stories. She offered some moving stories and those of other participants. Here's an example offered by a foreign student with a heavy accent: "Language doesn't define who I am." It was a poignant plea for understanding that a person who may not be able to communicate well in English still has something important to share!

Norris says that recognizing silences within families is something that should give us pause. Not talking about it does not make it go away. Often it just grows, silently, until it is too big to contain. She said that her father, who grew up in Birmingham, Alabama, was shot by a white man, but he never spoke a word about the incident to his wife or children. He did not want them to feel fear in the present about something that had happened in the past. Yet, that event was a crucial part of his identity, and his family needed to know about it in order to understand him fully. Instead there was silence.

Norris talked about creating dialogue with family members and colleagues, but also with strangers. As human beings, we want to share our identities—who we are—with others. Doing so helps us to validate our own experiences. It helps us to build bridges of understanding. Dialogue keeps us from labeling people who are different from us as "others." This applies not just to race, but to every kind of difference: religion, class, disability, gender. We left with the challenge to distill some aspect of our own identity into six well-chosen words. Try it.

Continued from Page 9: Nominating Report

Shelley is currently pursuing her master of business administration degree from Moravian College Comenius Center. Shelley is passionate about women's issues and sits on the Board of the YWCA of Bethlehem where she is part of their Women's Program Committee, Development Committee and Coalition on Racism and Race Relations. She has worked in the non-profit development/fundraising profession for over 13 years, five years as the Director of Donor Relations and Events for the former Domestic Abuse and Rape Crisis Center, Inc Warren County. In this position, Shelley was certified with 80 hours of domestic violence and sexual assault training and in 2006, was featured in the *New Jersey Star Ledger* as a subject matter expert in an article titled "Heritage of service inspires victims' advocate". Shelley is a sports and outdoor enthusiast whose passion is to travel, discover, and create independence and confidence in young girls and women through empowerment, leadership development, and the pursuit of healthy lifestyles. She is looking forward to aligning her experience and passion with the mission of AAUW serving as Co-Vice President, Programs. Shelley lives in Bethlehem Township with her husband Gayland and their dog Kona.

Members of the Nominating Committee:

Serving for their second year are Joan Jones, Shirley McBride, and Joanne Wagner. Nominated to serve for a first term are the following: Bernice Gardiner, Myra Jones, and Margaret Mahoney. Randi Blauth will sit on the committee as immediate past president. Joan Jones will serve as Chair.

Respectfully Submitted

Phyllis Wargo, Chair

From the AAUW Annual Report

A survey of branches and states revealed that at least 150 AAUW branches in at least 35 states currently host programs related to women in science, technology, engineering, and math.

AAUW's presence on campus keeps growing. The number of AAUW student organizations more than doubled in 2013, and AAUW now counts more than 800 schools as college/university partner members.

The Archives Corps' research led to the discovery of a letter from Rachel Carson thanking AAUW for her 1956 Achievement Award and saying that she would use the funds to write her next book, which turned out to be the landmark environmental work *Silent Spring*.

More than 850 college women on 38 campuses completed *Elect Her-Campus Women Win* training to run for student government.

AAUW-PA ELECTION OF 2014 VOTING INSTRUCTIONS

Susan P. McNamara, AAUW-PA Nominations and Elections Chair
aauwpaeast@gmail.com

IF YOU ARE COMING TO THE GETTYSBURG ANNUAL MEETING, PLAN TO VOTE THERE. YOU WILL NOT VOTE VIA EITHER OF THE OPTIONS BELOW.

All instructions for voting must be completed exactly as required in order for your ballot to be valid. Please ask for clarification from your branch officers or from AAUW-PA officers before voting if you have any questions about the appropriate way to file your ballot.

OPTION 1: ONLINE VOTING—NEW THIS YEAR

Instructions: Click on the link <https://www.surveymonkey.com/s/AAUWBallot2014> or paste into your browser. Online voting is **available now through midnight, April 4, 2014**. Clicking this link will bring up an initial screen that will include instructions and three boxes asking for voting confirmation information: 1) first name; 2) last name; and 3) branch. **This information will not be connected to your vote.** Voter names and branch affiliation are required only to verify that you are 1) a currently paid AAUW member and 2) that you are not voting multiple times.

Voting: clicking the 'NEXT' box on screen one will bring up the actual ballot. It looks exactly like the paper ballot that includes the titles of each office—President and Program VP, the two candidates' names; and an option for Other.

OPTION 2: PAPER BALLOT VOTING

Submission of ballot: Complete and mail in the official ballot yourself **or** give it to your branch president to bulk mail **or** hand carry it to the Annual Meeting on April 12. If mailed, for your ballot to be valid and counted, it must be sent to Dr. Susan McNamara at the address below and **postmarked** no later than **midnight, Friday, April 4, 2014**. Read the information about each nominee and make your choice for each office. Mark an "X" in the blank provided on the ballot. Fold and insert the completed ballot into a small (4: x6: or similar) envelope. **Do not write on or mark this envelope. Insert the blank envelope**, containing the ballot, into a larger (#10 or similar) envelope. Seal the envelope and, on the reverse or flap side of this envelope, do the following:

- PRINT legibly** your name as it appears in AAUW membership records so that the Nominations and Elections Committee can locate it in our membership files.
- SIGN your name** as you normally would below your printed name.
- PRINT the name of your branch-or-**if you are not a member of any particular branch,
PRINT the letters "MAL" below your signature.

FILE your ballot either by returning it to your branch president or by mailing it yourself to: **Dr. Susan P. McNamara, AAUW-PA Nominations, 2060 15th Street, Bethlehem, PA 18020. Your ballot must be postmarked no later than midnight, Friday, April 4, 2014.**

2014 OFFICIAL AAUW-PA BALLOT

Please mark choices
with an "X"

PRESIDENT 2014-2016

Nominees:

Dot McLane _____

Other _____

VICE PRESIDENT FOR PROGRAM, 2014-2016

Nominees:

Michele Buford _____

Other _____



Lilly Ledbetter Hasn't Given Up on Fair Pay—and Neither Should We!

AAUW was proud to host Ledbetter's trip to Washington, D.C., for the fifth anniversary of her namesake law, the Lilly Ledbetter Fair Pay Act. Ledbetter attended the State of the Union, met with 15 U.S. senators, answered questions before dozens of House Democrats, and spoke on a [call](#) with members of Congress and 16,000 activists.

She lobbied with AAUW and coalition partners to secure two new co-sponsors for the long-stalled [Paycheck Fairness Act](#). After meetings with Ledbetter, Sen. Tim Johnson (D-SD) and Sen. Jay Rockefeller (D-WV) signed on to the bill — leaving only a few Senate Democrats not on the bill.

AAUW
Linda Robertson
1842 Kenmore Avenue
Bethlehem PA 18018-3339

Time Sensitive Material

Come March 18 to Hear Our Dynamic Speaker for Pay Equity

The poster features a teal background with a large white circle on the left containing the title and speaker information. On the right, there is a silhouette of a woman and a man standing on stacks of coins, with a question about salary negotiation. The bottom of the poster includes the event date, location, and a small accessibility notice.

**HOW TO
GET PAID
WHAT YOU
ARE WORTH**

EVELYN MURPHY
FOUNDER OF THE WAGE PROJECT

AAUW
Sponsored By:
AAUW Student Affiliates
AAUW of Bethlehem
Women's Studies Advisory Council
Sponsored in Part by an
Arts and Lectures Grant

What salary did you
ask for/negotiate for
years ago?
Is it enough?
Come learn!

MARCH 18, 2014 : MORAVIAN COLLEGE
7 PM : PROSSER AUDITORIUM

Moravian College encourages persons with disabilities to participate in its programs and activities. If you anticipate needing any type of accommodation regarding physical access provided, please contact the event sponsor, Dr. Stacey Zaremba at szaremba@moravian.edu.