

## BETHLEHEM BRANCH

# BETHLEHEM BYLINES

## Scholars Reception to Remember

Volume 83, Issue 9

June 2013

Randi Blauth, President Linda Robertson and Cathy Kotanchik, Editors

**AAUW Value Statement** 

By joining AAUW we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

**Mission & Diversity Statement** 

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to members to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national orientation, disability, or class.

### Mark Your Calendar

June 9-12, AAUW Convention, New Orleans

June 25, 5 pm, Joint Board Meeting

AAUW-Bethlehem Website Bethlehem-pa.aauw.net FACEBOOK Home: AAUW Bethlehem PA The evening of May 14 was filled with anticipation as Branch members and guests packed the auditorium of Advent Moravian Church and were introduced to the twenty-two high school students and the five mature women students, returning to college following an interruption in their education, who were the recipients of the 2013 AAUW scholarships.

Eight of the seniors were from Freedom High School, twelve were from Liberty High School and two were from Lehigh Valley Charter High School for the Arts.

AAUW-Bethlehem awarded more than \$26,000 in scholarships, earned from the proceeds of last year's Book Fair. Also, since 2003, AAUW-Bethlehem has administered the Senior Women's Club of Bethlehem Scholarship, which this year was awarded to Kourtney Palmer of Liberty High School. She will attend Penn State University. (See Page Four for photos of our 2013 scholars.)

Gateway to Equity recipient
Professor Maria Teresa Donate of
Northampton Community College
received her award from President
Randy Blauth and addressed the
scholars, telling them about her own



President Randi Blauth (left) with Gateway to Equity recipient Maria Teresa Donate.

journey and her mentors and champions during her years gaining her degrees.

Donate emphasized the need for the scholars to always give of themselves and to 'pay it forward' by mentoring other young women and giving time—and dollars—to good causes.

She quoted philosopher Kahlil Gibran: "You give but little when you give of your possessions. It is when you give of yourself that you truly give."

Linda Robbins reported on the 2013 Book Fair and Fran Bentkowski, chair of the Scholarship Committee, introduced the recipients.

### Bacchae

Phyllis Wargo (610-797-9158)
We held our annual end- of-year dinner at Hampton Winds on May 9 and enjoyed the food, the wine, and the company. Joanne Wagner ordered the salmon entrée and we all enjoyed the table side preparation as it was flambeed!
Not only was the "show" impressive, but so was the salmon according to Joanne.

We're preparing for next year, with our first meeting in September at Phyllis Wargo's. In October we'll have a local wine expert as a guest speaker to lead us through an explanation of and a tasting of a few wines of his choice. We're ready for summer but looking forward to next year's activities.

The Out to Lunch Bunch Jeanie Boyda Powers (610-865-3543) We invite all AAUW members to our luncheons.

Diversity, Deeds and Dialogue
This inter-branch study group
meets the fourth Wednesday. The
next meeting will be July 3 at
Ruth's. We will continue our
discussion of gender identity and
transgender issues. Our summer
meetings will be July 24 and
August 28. more information:
contact Ruth at 610-509-9263 or
email at rskoglund@rcn.com.

#### **AAUW Bridge**

had a successful season from October through May. Monthly Thursday sessions were held at Kirkland Village--lunch in the Marketplace Cafe, followed by bridge in the Sun Room. Looking forward to continuing in October, 2013. Anyone interested, please contact Shirley Daluisio, 610-866-7919.

## President's Pen



Let's play a word association game. I say, "AAUW" and you say??? What's the first thing about AAUW that popped into your head? I say, "AAUW" again and you say??? Oh ,one more thing: you cannot say Book Fair. You need to think of **other** AAUW activities or priorities. Let's do it one more time. What were the three things that immediately came to mind? Are those the things that interest you about AAUW? Can you name more than three?

We all join AAUW for different reasons. Many of us are retired and looking for new friends. Some of us are looking for new challenges. All of us want to protect and defend the progress that previous generations of women worked so hard to give us. What will we do for our daughters and granddaughters?

It's my belief that to attract interest in our branch, it's not enough to be known for one or two things. AAUW-National certainly gives us a wealth of ways to attract interest in a variety of areas. Do we do this? I have heard many comments about needing new members and along with that comes change and a willingness from all of us to contribute our time and energy to new endeavors. I have been making contacts with other leaders in the Lehigh Valley to see where we can make a difference in our community. We've already worked with the YWCA on pay equity issues, dinner dialogues, and the Race Against Racism. I think this is important for the future of our branch. Do you? Do you support working on AAUW public policy priorities such as Elect Her, STEM, pay equity, and human trafficking, to name a few. What will you do? What should our branch priorities be?

Your board of directors will be discussing branch priorities at our June 25th meeting. Call or e-mail one of us and let us know your thoughts before the meeting:

Randi Blauth	Myra Jones	Lynn Bittner
Olga Conneen	Yvonne Payne	Fran Bentkowski
Trisha Moller	Stacey Zaremba	Cynthia Weber
Linda Robertson	Joan Jones	Shirley Daluisio
Linda Zimmerman	Ruth Skoglund	Bernie Gardiner
Linda Robbins	Susan McNamara	

Randí Blauth

## Public Policy Compiled by Bernie Gardiner AAUW and Advocacy

Advocacy isn't just about AAUW lending our name to an issue or speaking up on Capitol Hill. Advocacy is about AAUW members and all citizens concerned with equity being knowledgeable and aware of the current status of important issues.



For more information on our advocacy efforts, select a policy topic below or see AAUW's Federal Policy Agenda.

For further information on how you can influence the debate, visit AAUW's Action Network.

Civil Rights

## AAUW advocates for equality, individual rights, and social justice for a diverse society.

Affirmative action
Federal judicial nominations
Hate crimes prevention
Lesbian, gay, bisexual, and transgender issues
Reproductive rights
Economic Security

## AAUW advocates for all women to achieve economic self-sufficiency.

Work-life balance
Pay equity
Retirement security
Health care
Social Security privatization
Education

## AAUW supports a strong system of public education that promotes gender fairness, equity, and diversity.

Career and technical education

Charter schools

Disabilities

Education and training in welfare/Temporary Assistance for Needy Families Higher education

No Child Left Behind Act

School vouchers

Single-sex education

Science, technology, engineering and mathematics (STEM) education

Updates on AAUW's work to support pay equity legislation and other vital issues are at <a href="www.aauw.org/takeaction">www.aauw.org/takeaction</a>. Become an active participant and a voice for change with the Two Minute Activist or call 202-785-7793 or e-mail advocacy@aauw.org.

## Paperback I

Polly Hinder (610-865-0358) We meet the third Thursday at 7:30 pm. At the June dinner, we will discuss Tatiana de Rosnay's *A Secret Kept*. We welcome new members.

## Paperback II

Debbie Spinney (610-865-4843)
May 21 we will meet at the home
of Linda Zimmerman and Debbie
Spinney will lead a discussion of
Crossing to Safety by Wallace
Stegner. New members are always
welcome.

## Paperback III

Barbara Myers (610-867-5222)
On May 1 at 1 pm at Barbara's home Jane Snyder leads a discussion of *Brooklyn* by Colm Toihin.

## Mystery Paperback

Linda Robbins (610-264-4416)) On June 4, we meet at the restaurant in the Best Western Route 512 to choose the reading for the next season. Call Linda to make your reservation by June 2.

#### Current Book Exchange Group

Margery Gotshall (610-866-7746)
The next rotation will start in
September, so call Marge by
August 1 to report the title of your
best seller and become a part of a
group that circulates books on a
monthly basis.

#### Member in the News

Sharon Lee-Bond promoted to full professor (Biology) at Northampton Community College.

## Fellowships & Grant Recipients Announced

AAUW's 2013—14 fellows and grantees have been selected!
These 245 women from around the world are pursuing graduate studies and community projects that benefit women and girls. Find out which remarkable women from your area have joined the ranks of AAUW's prestigious awardees, and invite them to speak. E-mail connect@aauw.org for assistance.

AAUW-PA President
Margaret McGrath
mcgrathaauwpa@gmail.com

AAUW Help Line 800-326-2289 10 am to 5 pm Connect@aauw.org

### **Association Website**

www.aauw.org AAUW-PA Website www.aauwpa.org

#### **AAUW National Election**

All voting will take place online unless a member sends a specific request to AAUW for a paper ballot. Online voting is open through 9 pm June 10, 2013.

To vote online, you must use your member number and a PIN number. The PIN was mailed to members with the Spring/Summer AAUW Outlook and also e-mailed to members recently.

## **Cast Your Ballot**

## 2013 Scholars



Back from left: Jennifer Truchan, April Lugo, Grace Hargrove, Claire Labanz, and Morgan Lukievics Front from left: Gabrielle Schantz, Priscilla Ruilova, Paige Dolci Jessica Mulligan, Elizabeth Mammen, and Rachel Wilson



Alexa Deemer (left) and Kaelee Alpha



Back from Left: Susan Amidon, Katelyn Chambers, Cassadra Field, and Paige Gross

Front from Left: Kourtney Palmer, Lalitha Adury, Kryzel Bonifacio, Michelle Cardona, & Gina Guerriere

## 2013 Book Fair is a Memory

The fifty-first annual AAUW-Bethlehem Book Fair is now a memory - a



fond one at that. The bulk of the work was done from March 18 through April 22 when generous friends, neighbors, AAUW supporters, and readers donated their books, CDs, DVDs, and videos. Every item coming in through the door had to be sorted by category, carried to the proper location, and placed in display boxes. Since we never knew what to expect from donors, we were often surprised when we opened their containers. It was like a daily birthday opening gifts! Our Captains opened and closed the building each day and they made sure that the books were

brought in from the cold even on Wednesday evenings and weekends. Our sorters moved all 50,000 books one at a time and our lifters and carriers moved the boxes of books throughout the building. Our drivers delivered boxes to and from the site daily and our Section Chairs and their assistants actually organized and priced every, single item.

On April 23, we were proud to open our doors to the public and to display our well-organized collections for easy shopping. And shop they did. On Preview Day the line of people willing to pay a fee to enter first stretched down the entrance walk, and on Half-price Day and Bag Day the line stretched all the way out to the parking lot! We heard so many people comment how easy it was to find what they were looking for and how surprised they were to see so many books. Thanks to the efforts of our Publicity Chairs we had many first-time visitors as well as our "regulars" who return year after year. The sales people were more than happy to ring up sale after sale after sale... always with a smile and a "Thank you for supporting AAUW".

Yes, indeed, a fond memory. It was a pleasure to attend the Scholarship Reception to congratulate the fine young women who received scholarships from our Book Fair profits. There is no question that all the weeks of work by so many branch members and their husbands and steadfast community volunteers make a difference. Maybe next year will be the year you will get involved in this worthwhile endeavor. Mark these dates on your 2014 calendar collections begin March 17 and the 52nd annual Book Fair begins April 22.

Will we be able to beat our gross sales of \$38,702? We are already gearing up for yet another memorable sale!

Linda Robbins Linda Zimmerman

#### Our Condolences

To Myrna Sims on the death of her husband Sam on May 13.

Documentary Viewing
If you haven't already seen The
Invisible War, do so now! This is
an important film that all U.S.
citizens should see!
President Randi is willing to have a
house party to view the
documentary. Call her if you're
interested. Let's take action soon.

### **AAUW-PA SUMMER**

## RETREAT REGISTRATION

July 13, 10:00 am to 3:00 pm
Best Western Country Cupboard Inn
Route 15N, Lewisburg, PA 17837
AAUW-PA PA will pay all meeting
costs (including lunch) for two
branch members. Additional
attendees cost \$20/person.
Registration deadline is July 6.

## **Online Registration:**

https://www.surveymonkey.com/s/ JulyMeetingRegistration

## **Paper Registration:**

Please mail to Susan Donahue, AAUW-PA Finance Officer, 600 Brighton Drive, Hatfield, PA 19440 Questions? Contact Susan:

aauwpafinance@gmail.com, (215) 412-4095 For information call (570) 524-5500.

At the AAUW-PA Annual Meeting, we agreed to support "a moratorium on leasing and drilling for natural gas in PA's state forests and parks. We endorse legislation that will protect state lands." The State Forest Oil and Natural Gas Moratorium Act was introduced as House Bill #950 by Greg Vitale and 32 co-sponsors. This act will impose an moratorium on additional leasing of state forest lands for the purpose of natural gas drilling, exploration or development.

## Welcome to Our Newest Member

#### Pamela Reinholz

earned a bachelor of arts degree from the University of Delaware (1984). Please seek out and greet all our newest members this summer. An offer of coffee or lemonade on the porch is a friendly gesture.

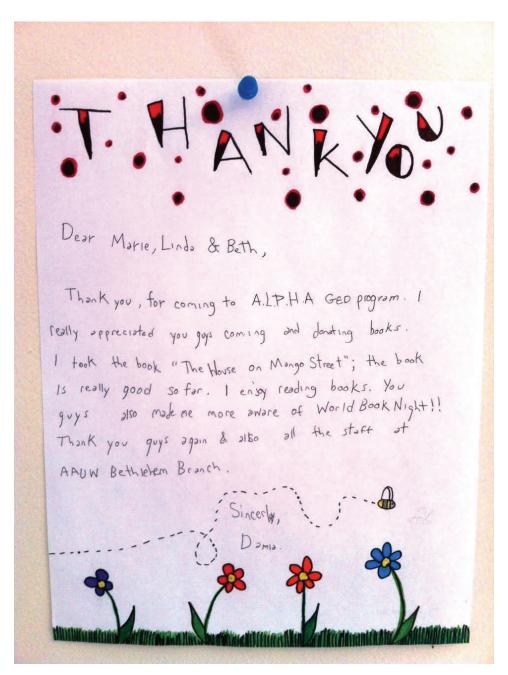
### **Book Fair Sets Record!**

Co-chairs Linda Robbins and Linda Zimmerman report that the sales from this year were just shy of \$40,000.



Happy customers Terry and Bridget on Bag Day.

## **World Book Night Thank You Note**



An illustrated letter from the happy recipient of a book during the World Book Night distribution.

## AAUW-Bethlehem 2013-2014 Dues Renewal Form Please Complete Paying Your Dues by May 15, 2013

Dues for 2013-2014 total \$75. Of this amount, \$16 stays with the branch to support programs and activities; \$49 (of which \$46 is tax-deductible) goes to National in support of advocacy work for women's equity and graduate level scholarships; and \$10 goes to AAUW-PA.

Please complete form and mail to Treasurer Myra Jones, who can answer questions about the availability of partial dues assistance (a member must reapply annually). You may choose to make installment payments as indicated.
Response Form for 2013-2014 Dues

Make checks payable to **AAUW-Bethlehem** and mail to Myra Jones at 2229 Main Street, Bethlehem PA 18017-3700. (telephone 610-865-3419)

NAME:			
ADDRESS:	First	Last	
ADDRESS:	Number & Street	City	State Zip & 4
Telephone:	Home	Work/Mobile	
Email:			
College(s):			
	Name	Degree	Graduation Year
_	Name	Degree	Graduation Year
Interests: _			
Payment of	\$75 Dues:		Enclosed

## Annual fee for non-member study group participant is \$20.

Dues must be paid to the AAUW-Bethlehem Treasurer by May 15 for member information to be included in the 2013-2014 Yearbook.

## Addresses For Elected Officials

Senator Robert P. Casey, Jr.: 393 Russell Senate Office Building, Washington DC 20510 (202-224-6324) or 840 Hamilton ST, Suite 301, Allentown, PA 18010 (610-782-9470)

Senator Patrick J. Toomey:502 Hart Senate Office Building, Washington, DC 20510 (202-224-4254) or1150 South Cedar Crest Blvd, Allentown, PA 18103 (610-434-1444)

Rep. Charles W. Dent: 2455 Rayburn House Office Bldg., Washington, DC 20515 (202-225-6411) or 3900 Hamilton Blvd., Ste. 207, Allentown PA 18103 (610-770-3490)

State Legislators
Sen. Lisa M. Boscola: 458 Capitol
Building, Senate Box 203018,
Harrisburg, PA 17120-3018 (717787 4236) or 559 Main ST, Suite
270, Bethlehem, PA 18018 (610-8688667)

Rep. Robert L. Freeman: 207 Irvis Office Building, Box 202136, Harrisburg PA 171202136 (717-783-3815) or 215 Northampton ST, Easton, PA 18042 (610-253-5543)

Rep. Steve Samuelson: 34 East Wing, Box 202135, Harrisburg PA 17120-2135 (717-705-1881) or 104 E Broad ST, Bethlehem PA 18018 (610-867-3890)

Are you an AAUW member?

Subscribe to Washington
Update, a members-only weekly e-mail bulletin with an insider's view on public policy and politics news, resources for advocates and programming ideas! Subscribe today!

### **Officers**

President Randi Blauth 610-974-9711 read4joy@ptd.net

Past President Susan McNamara 610-861-8066 Smc8066@yahoo.com

VPs/Program Olga Conneen 610-691-5371 oconneen@me.com

Trisha Moller 610-758-8263 trisha@fraboni.net

VP/Membership Yvonne Payne 610-867-6575 paynespitzer@hotmail.com

Secretary Anne Hammersmith 610-867-7322 Hmmrsmth9@aol.com

Treasurer Myra Jones 610-865-3419 mejones@entermail.net

## AAUW-Student Affiliates at Moravian College Visit them on Facebook. Go to:

Visit them on Facebook. Go to: AAUW Student Affiliates at Moravian College

## **Community Colleges**

More than 150 US Community Colleges are AAUW college/ university partner members.

Know a College Graduate?
Give the gift of AAUW membership.

## 2013 World Book Night Event



Cathy Kotanchik packing World Book Night 'Books for the Troops' at Judith's Reading Room.

The Bethlehem Branch was chosen to be a "Group Giver" by World Book Night (WBN) USA. We received 12 boxes of books, plus an extra unclaimed box left at the Bethlehem Library. We organized Book Giving Parties at The Mollard Hospitality Center (New Bethany Ministries), the GED class (Program for Women and Families, Allentown), and Manor Care at Westgate. Any leftovers were packed up for the sailors on the USS George H. W. Bush with the help of Cathy Lieber at Judith's Reading Room.

Thirty book titles were chosen for WBN by an independent panel of librarians and booksellers. The authors of the books waived their royalties and the publishers agreed to pay the costs of producing the specially-printed WBN books. The books were shipped to local book sellers and libraries. AAUW-Bethlehem chose 12 different titles to give to our 4 recipient groups.

Susan McNamara organized volunteers from the Branch and Book Fair friends to pick up boxes of books and attend our 4 events. The Book Giving Parties were terrifically successful. Marie Boltz, Linda Herkalo, and Beth Rosenfeld delivered 80+ books to The Program for Women and Families. One GED student, in a touching thank you note to the AAUW members, said he had never owned a book before. Two of the most popular titles with the teenagers were The House on Mango Street by Sandra Cisneros and, in Spanish, La Casa en Mango Street by Sandra Cisneros. Several students took the English version for themselves and the Spanish version for a parent or grandparent.

Susan McNamara, Barbara Subber, Olga Conneen, and Kathy Kahler distributed 60+ books to New Bethany Ministries South Bethlehem). The clients were a bit skeptical about why someone would be giving away books, but when they heard the AAUW members explain the WBN program, they were very enthusiastic. The YA novel, *The Lightening Thief* by Rick Riordan, and *Glaciers* by Alexis M. Smith, were particularly popular. New Bethany Ministries has requested that we "do it again next year, please!"

Manor Care, Westgate residents enjoyed the opportunity to get together to choose books and discuss the joys of reading. Randi Blauth, Norma Ferguson, Kathy Stephens, and Ruth Skoglund gave out 50 books. Favorite American Poems in Large Print, edited by Paul Negri and The No. 1 Ladies Detective Agency by Alexander McCall Smith were popular titles. Our volunteers had such a wonderful hour at Manor Care, that they have considered returning for a book discussion event.

## AAUW Program Survey 2012 - 2013 Choose to Take Survey on Survey Monkey at

http://www.surveymonkey.com/s/3TB9YYS

Circle the AAUW	programs you a	ttended this	past year and	d circle Ye	s or No
if you found it in	formative and/o	r enjoyable.			

a.	Women and the Power of the Vote	Yes or No
b.	Don't Judge a Library By Its Cover	Yes or No
C.	Shedding Light on the Homeless Problem	Yes or No
d.	Cultural Potluck Dinner	Yes or No
e.	Moravian Student Affiliate program	Yes or No
f.	Miss Representation film	Yes or No
g.	Supper sort	Yes or No
Α	uthor Joyce Hinnefeld	Yes or No
S	cholarship reception	Yes or No

- 2. Did you find the follow-up activity sheets helpful? Yes or No
- 3. Please indicate whether you liked the program location and if not, please note any problems at the end of the survey.

Northampton CC - main campus	Yes or No
Bethlehem Area Public Library	Yes or No
Wesley United Methodist Church (Center Street)	Yes or No
Northampton CC - South Side campus	Yes or No
PBS/Channel 39	Yes or No

Consider -- facilities clean and well lit, access, sufficient parking, etc.

- 4. Did you attend any of the mini-meetings in January? Yes No
- 5. Would you like to see them continue? Yes No
- 6. Do you prefer:

Saturday mornings? \_\_\_\_Yes \_\_\_ No Tuesday evenings at 6:30 pm or 7 pm?\_\_\_ 6:30 pm \_\_\_ 7 pm Thursday evenings at 6:30 pm or 7 pm?\_\_ 6:30 pm \_\_\_ 7 pm All of the above?

7. Would you like to serve on the program committee? Yes No Add your name at the end of the survey if you said yes.

Please list any suggestions for ideas or speakers for future programs:

Write any comments about the programs:

Mail to Olga & Trisha; 119 Pine Top Trail; Bethlehem PA 18017-1727 by June 15th .

## **Committee Chairs**

Historian Joan Jones 610-867-0151

Nominating Yvonne Payne 610-867-6575
paynespitzer@hotmail.com

Book Fair Co-Chairs
Linda Robbins 610-264-4416
Lrob164832@aol.com
Linda Zimmerman 610-866-7319
T2LZIMMERMAN@ptd.net

College/University Relations Stacey Zaremba 610-346-8321 szaremba@moravian.edu

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Information Technology Cynthia Weber 610-837-9615 cynthia@acweber.net

Scholarships/Bylaws
Fran Bentkowski 610-866-7462
fbentkowski@verizon.net

Study Groups Lynn Bittner 610-838-1482 lynbit@mailbug.com

Yearbook Shirley Daluisio 610-866-7919 budshirl@hotmail.com

## New Report From National Women in Community Colleges: Access to Success

More than ever before, women are relying on community colleges for higher education and workforce preparation. This report recommends policies and practices to help women succeed in community colleges. In particular, we find that child care is a critical issue for student mothers. Women also need more support for pursuing opportunities in STEM and other male-dominated fields. With increased attention and improved outreach to women students, the nation's community colleges can build on their legacy of providing educational opportunity to all. The issues this report addresses are of particular concern to women at community colleges, but improving outcomes for women will benefit everyone. Download the full report at

www.aauw.org/resource-women-in -community-colleges.

## **Book Recommendation**

If you need pointers in any type of negotiation, if you have a child or granddaughter who is going to be negotiating a first-time job position or asking for consideration of a raise, then run, don't walk to the store to buy Linda Babcock's book Ask For It: How Women Can Use the Power of Negotiation to Get What They Really Want ((Bantam Books, paper, 2008, \$14). This could be the best buy you ever make. Remember "Nice girls don't ask, but smart women do." The book is a practical and empowering resource, invaluable to anyone looking to gain an advantage at the negotiation table.

## AAUW Bethlehem 2013-2014 Awards and Recognition

OUTSTANDING WOMAN: To a member of a branch for meritorious service to the branch and to the community over multiple years.

At the April AAUW-PA Convention **Linda Robbins** was recognized as the **Outstanding Woman** of AAUW-Bethlehem. She was recognized for years of significant participation with the Book Fair and for her service to the State Board.



TEAL AWARD: For a recent-term contribution by an unsung branch hero or a branch member exemplifying the spirit of AAUW. This new award honors a member who made a big difference in something important to the branch within the last year.

**Cynthia Weber** received the Teal Award, which is given to a member who has had great impact on branch programs and activities. Cynthia redesigned the branch website and chairs the committee that researches rare books for the Book Fair.

AAUW Funds Named Gift Honorees: The Branch recognized Susan McNamara and Linda Robertson by naming our contribution to AAUW Funds (endowment) in their honor.

## June 10 is the 50th Anniversary of the Equal Pay Act

At 50 years old, the Equal Pay Act is the keystone law for equal pay—and it's in bad shape. The law is outdated, contains too many loopholes, and quite simply, hasn't worked as well as we need it to. That's why Congress needs to pass the Paycheck Fairness Act (S. 84/H.R. 377). In the meantime, the president should issue an executive order to implement part of the Paycheck Fairness Act.

## AAUW Moravian College Student Affiliates (SAG) Work to Affect Pay Equity

April 9 marked 2013's Pay Equity Day, which recognizes the disparity in average salary between women and men.

Moravian's AAUW SAG worked with students in the Psychology of Women class, the Bethlehem and Easton branches of AAUW, and the Bethlehem YWCA to spread awareness and catalyze change for pay equity.

SAG and Psychology of Women students had an information table in the HUB on Pay Equity Day, where they handed out quizzes that tested and educated on the statistics and legislation related to pay inequity. They also gave out equal pay pins to raise awareness. People who stopped at the table also got to see the real-world statistics of pay inequity in action. The students working the table handed visitors cards that assigned a race and sex for each visitor, who was then given an amount of candy that simulated the pay gap. For example, visitors assigned as Asian-American men were given eight pieces of candy, but visitors assigned as Latina women were given only one piece of candy.

Kate Cohen '13, who led the Pay Equity Week committee, says it was important for the students providing information to recognize the wide impact that pay inequity has on everyone. "It is important to care about pay equity because it doesn't just affect women. It affects people of color, families, and males as well. Pay equity isn't just a women's issue, it's a social issue," she said.

The students hosted the table on April 11, at an "Unhappy" Hour at Bethlehem's Steelstacks. The Unhappy Hour, coordinated by AAUW and the YWCA, symbolized the unhappiness women feel around the pay gap. Guests were encouraged to wear red in support of women, who are always financially "in the red" compared to men. All women wearing red were given a discount on their drinks equivalent to the pay gap between women and men.

On April 19, Linda Robertson, of AAUW- Bethlehem, led a Pay Negotiation workshop at Moravian that was open to all students. One of the leading causes of the pay gap, in addition to workplace discrimination, is social pressure on women not to negotiate their salaries. Robertson's workshop helped teach the attendees what is necessary to successfully negotiate their salaries in job offers. The event drew more than 30 students.

The pay equity efforts also included a more direct activism in contacting local elected officials. AAUW-Bethlehem and the YWCA drafted a proclamation that was sent to local mayors asking for a greater commitment to pay equity in the Lehigh Valley, which AAUW-Bethlehem's research shows is among the ten locations with the widest pay gaps in the United States. The mayors of Bethlehem, Allentown and Easton signed the proclamation, which was officially revealed during Unhappy Hour. Moravian students also joined AAUW and the YWCA in visiting the Lehigh Valley's four congressional representatives to discuss pay equity.

Steve Delturk '13

## Moravian College AAUW Student Affiliate Group News

AAUW— Moravian SAG received the Omicron Delta Kappa *Organization* of the Year award. SAG's faculty advisor and branch member, Stacey Zaremba, received the *Helping Hands* award for her enthusiastic guidance of our student group.

### **2012 AAUW FUNDS**

#### **TOTAL GIVING**

State College - \$8,515 Allentown - \$6,573 Makefield Area - \$5,538 York - \$4,350 Valley Forge - \$4,225 Doylestown - \$4,195 Bethlehem - \$3,450 Harrisburg - \$3,092 Lansdale - \$2,644 Fox Chapel Area - \$2,111

Total PA branch fund contributions to AAUW National in 2012 reached \$61,757, up almost \$6,000 more than 2011.

## Gun Violence Resolution Passed at State Meeting

AUW-PA charges PA elected and appointed officials, local, state and federal, to work together for the benefit of the community in the common goal of promoting safety and reducing gun violence and gun deaths. We propose that laws, regulations, and related enforcement be prudently strengthened to promote safety of all individuals. We advocate nationwide studies on the root causes and consequences of gun violence to that the nation can change the prevalence and culture of such harmful behaviors.

## **AAUW**

Linda Robertson 1842 Kenmore Avenue Bethlehem PA 18018-3339

Time Sensitive Material

## AAUW-Bethlehem Recognizes the Families of the Non-Traditional Scholars Spouses and Children Join in the Celebration

